SALARY TABLE 2021-TU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.19%
FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 23,131	$ 23,907	$ 24,676	$ 25,441	$ 26,210	$ 26,660	$ 27,420	$ 28,187	$ 28,217	$ 28,934
2	26,009	26,628	27,489	28,217	28,535	29,374	30,213	31,052	31,891	32,730
3	34,053	34,999	35,945	36,890	37,836	38,782	39,727	40,673	41,619	42,565
4	38,227	39,289	40,351	41,413	42,474	43,536	44,598	45,660	46,721	47,783
5	43,960	45,149	46,337	47,525	48,714	49,902	51,090	52,278	53,467	54,655
6	46,352	47,676	49,001	50,325	51,649	52,973	54,298	55,622	56,946	58,270
7	50,038	51,510	52,982	54,454	55,925	57,397	58,869	60,341	61,813	63,285
8	52,155	53,786	55,416	57,046	58,676	60,306	61,936	63,566	65,196	66,826
9	55,805	57,605	59,405	61,205	63,005	64,805	66,605	68,405	70,205	72,005
10	61,454	63,437	65,420	67,403	69,386	71,369	73,352	75,334	77,317	79,300
11	65,340	67,519	69,698	71,876	74,055	76,233	78,412	80,590	82,769	84,948
12	78,317	80,928	83,539	86,150	88,761	91,372	93,983	96,594	99,205	101,816
13	93,129	96,233	99,337	102,442	105,546	108,650	111,755	114,859	117,963	121,068
14	110,050	113,718	117,386	121,054	124,722	128,390	132,058	135,726	139,394	143,062
15	129,448	133,763	138,078	142,393	146,708	151,023	155,338	159,653	163,968	168,282

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/